



TRINITY  **BAPTIST**
TEXARKANA





DEAR PROSPECTIVE SENIOR PASTOR,

Thank you for your interest in the Senior Pastor position at Trinity Baptist Church in Texarkana, Arkansas.

We have developed this packet to provide you with a high-level overview of our church, its current structure, and our active ministries.

Throughout this time of transition, we are experiencing God's faithfulness as we witness individuals growing in their individual walk, the baptismal waters being stirred, and renewed commitment to prayer within our fellowship. We are excited about the future and what God has in store for our congregation as we seek His will and work together as the body of Christ to fulfill the Great Commission.

Our committee looks forward to learning more about you and answering questions you have about Trinity Baptist Church as we prayerfully seek His will in identifying Trinity Baptist Church's next Senior Pastor.

In Him,

Nick Brocato

Josh Corbit

Eddie Hawkins

Doug Huett

Bryan Powell

Kathy Sapaugh

Tammy Waters

Pastor Search Committee

“All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the person of God may be thoroughly equipped for every good work.”

2 Tim. 3:16-17 (NIV)

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ABOUT TEXARKANA

Located on the border of Arkansas and Texas, Texarkana is a twin-city known for being “twice as nice”. Beautiful parks, excellent schools, quick access to area lakes for boating and fishing, and several public and semi-private golf courses are just a few of the reasons you’ll enjoy calling Texarkana “home”.

The twin cities offer small-town community living with some of the great amenities of bigger cities. Located at the junction of several interstate highways, Texarkana is only a one hour drive from Shreveport, a two hour drive from Little Rock, and a three hour drive from Dallas.

First settled in 1873, Texarkana made its start as a railroad town. Today, more than 149,000 people call Bowie County, Texas and Miller County, Arkansas home.

Texarkana ranks number 17 in Kiplinger’s magazine of the top 25 cheapest cities in the United States to live. The area’s cost of living percentage is 13.4% lower than the national average.

To learn more about Texarkana, visit TrinityTXK.com/CityGuide.



A LOOK BACK IN TIME

1

MISSION

Make as Many Disciples as Possible

2

OBLIGATIONS

Love God & Love People

3

PRIORITIES

Believe BIG - Give BIG - Serve BIG

4

SPIRITUAL COMMITMENTS

Worship - Connect - Grow - Go

In 1937, a group of friends and neighbors met to pray and ask God to start a Baptist church in the community where they lived and worked. The group met in a three-room house offered by a charter member. Later that year, the first church building was built by the member's own hands. Almost 90 years later, Trinity Baptist Church is still serving God's kingdom and committed to making disciples.

A lot has changed over the years as God has blessed our ministry. Since August of 2000, we have been blessed to worship in a 8700 square foot Worship Center with room to seat 1200 church members. We are blessed with a school, a chapel, a gym, a full-service kitchen, and baseball fields.

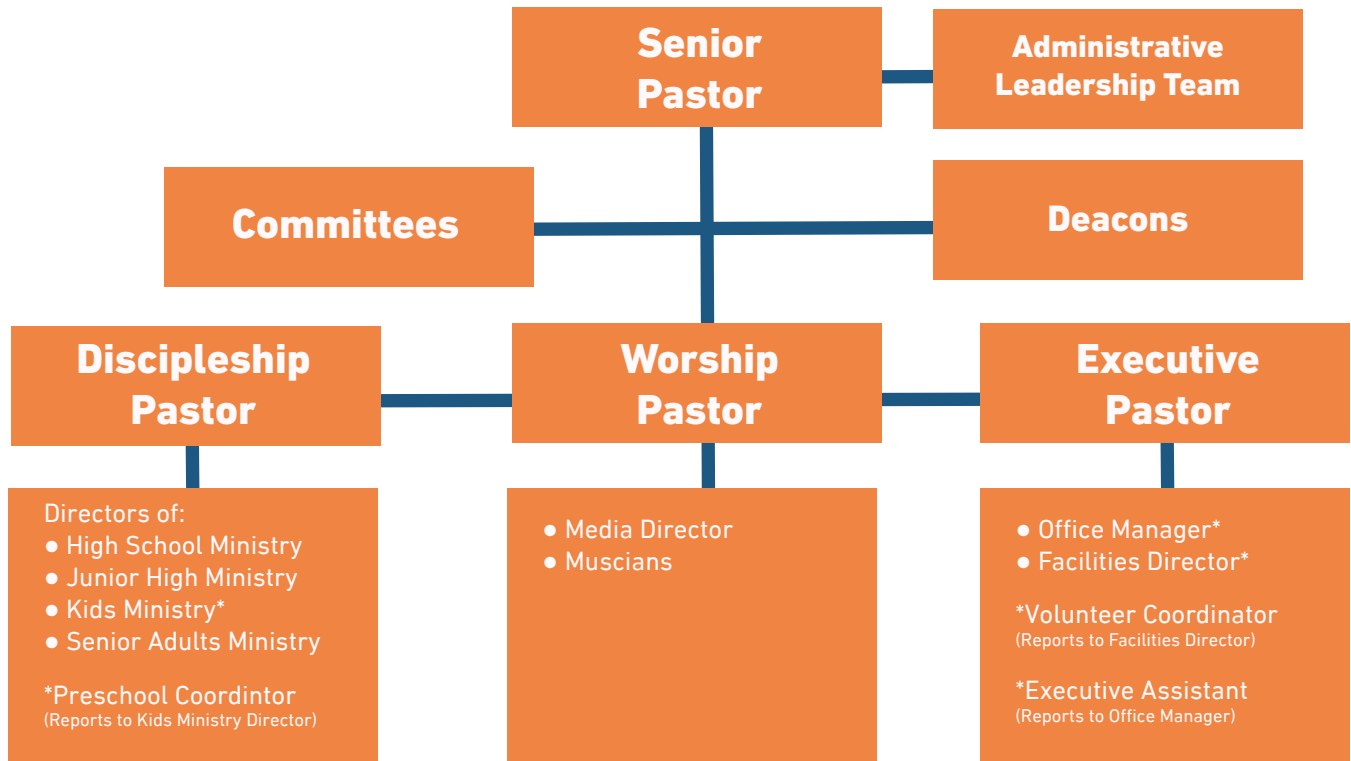
	2022	2021	2020	2019	2018
Adult Members	556	715	732	1184	1551
Church Attendance	300	450	500	616	749
Sunday School Attendance	170	150	352	417	470
Baptisms	16	10	10	5	36
Giving	\$1,265,118	\$1,293,765	\$1,335,936	\$1,680,708	\$1,841,277

	2017	2016	2015	2014	2013
Adult Members	1597	1554	1601	1778	1914
Church Attendance	781	765	775	806	833
Sunday School Attendance	550	533	538	603	670
Baptisms	20	23	30	39	26
Giving	\$2,152,408	\$2,152,705	\$1,990,098	\$2,242,948	\$2,159,454



is an autonomous body of believers who have been saved and eternally secured by grace alone through faith alone in the Lord Jesus Christ, baptized as believers by immersion, and joined together by the Holy Spirit, with Jesus Himself as the Head of the church.

ORGANIZATIONAL CHART



Learn more about our current staff at TrinityTXK.com/Staff.





TRINITY CHRISTIAN SCHOOL

VISION

To see our graduates walking with Christ in their homes, workplaces, churches, and communities for the duration of their lives.

MISSION

To assist Christian families in equipping students to develop their individual gifts, spiritually, mentally, physically, and socially, and to do so in a manner that brings honor and glory to God.

SCHOOL VERSE

“Be strong, and let us fight bravely for our people and the cities of our God. The LORD will do what is good in His sight.”

2 Samuel 10:12

Trinity Christian School (TCS) merges academic excellence and Christianity while developing the individual spiritual, physical, social, and academic gifts of each student.

TCS believes the Bible to be the inspired, infallible Word of God, and as such, it is the standard for our day-to-day lives. A curriculum that acknowledges and honors God, teachers who are dedicated to the Lord and this ministry, and many people who pray are what makes our school distinctively Christian.

TCS offers high academic and distinctively Christian standards in order to help each student reach his or her God-given potential. TCS strives toward a high standard of behavior. The underlying philosophy of TCS boldly strives to equip the student through sound biblical principles, an aggressive academic program, practical leadership skills, and a variety of Christ-like activities.

2022-2023 Enrollment Snapshot			
Grade	Enrolled	Grade	Enrolled
Toddlers	11	6th	12
Preschool	8	7th	14
PK4	20	8th	12
K	5	9th	9
1st	8	10th	21
2nd	11	11th	9
3rd	13	12th	11
4th	9	Flex	8
5th	15	Total	196
Numbers as of January 20, 2023			



CHURCH COMMITTEES

ADMINISTRATIVE LEADERSHIP TEAM (ALT)

The principal responsibilities of the ALT shall be to serve as an accountability and support group for the Senior Pastor and Pastoral Staff.

BEREAVEMENT COMMITTEE

The Bereavement Committee handles all bereavement related activities for Church members.

BUILDING COMMITTEE

The Building Committee evaluates significant changes to church facilities and sponsor work days.

FELLOWSHIP OF DEACONS

Deacons serve the Lord by conducting the caring ministry of the church for the purposes of freeing the pastoral staff to focus

on prayer and the ministry of the Word, promoting unity within the church, and facilitating the spread of the gospel. Deacons do benevolence work, visit the sick, and are alert to the spiritual needs of the congregation.

FINANCE COMMITTEE

The Finance Committee provides checks and balances for the church's financial processes and procedures.

HOSPITALITY COMMITTEE

The Hospitality Committee assists the church in hosting special events.

MISSIONS COMMITTEE

The Missions Committee provides oversight, direction and education for missions.

NOMINATING COMMITTEE

The Nominating Committee is responsible for the nomination of specific committee members.

PERSONNEL COMMITTEE

The Personnel Committee assists in hiring, evaluating, and overseeing policies for the Church ministry staff. They assist the Church Administrator in annual reviews and updates of the Policy and Procedures Manual.

TRANSPORTATION COMMITTEE

The Transportation Committee assists the Church Administrator in the maintenance and evaluation of vehicles and management of the vehicle use policies.



2023 COMMITTEES

ADMINISTRATIVE LEADERSHIP TEAM

Paul Baker
Josh Hawkins
Doug Huett
Nick Brocato
Nick Hyman
Richard Hodde

BUILDING & GROUNDS COMMITTEE

Jason Banister
Melissa Douglas
Waylan Leeper
Kevin Thomas
Erica Hawkins
Joe Mudd

FINANCE COMMITTEE

Paul Baker
Frankie Conway
Wendy Knotts
Randy Norwood
Tammy Waters
Tonja Hodde

HOSPITALITY COMMITTEE

Janet Cox
Kim Davidson
Janet Hawkins
Melisa Plunk
Carolyn Nichols
Theresa Teer
Peggy Whisenhunt

NOMINATING COMMITTEE

Paul Anderson
Boyce Garrett
Malissa Hyman
Emily Oglesby
Melissa Mitchell

MISSIONS COMMITTEE

Nick Brocato
Karissa Cheatham
Josh Corbit
Jeri Garrett
Mike Auck

PERSONNEL COMMITTEE

Clay Hicks
Gayle Norwood
Marlin Ogelsby
Karla Thomas
Greg Mitchell
Eugene Plunk
Denise Wallace

TRANSPORTATION COMMITTEE

Jeremy Thornton
TJ Turley
Adam Watkins
Kevin Drewery

2023 DEACONS



DEACONS

Jim Buswell	Luke Jones
Josh Corbit	Leaon King
Shep Gage	Greg McKay
Boyce Garrett	Russ Nelson
Eddie Hawkins	Marlin Oglesby
Josh Hawkins	Bryan Powell
Doug Huett	Ira Royal
Nick Hyman	Jeremy Thomas

MISSION OF THE MONTH



The “Mission of the Month” calendar at Trinity Baptist Church is selected by our Missions Committee annually and focuses on highlighting monthly the different missions our church supports. In 2023, the Missions Trinity Baptist Church is supporting include:

MISSIONARIES

- Solid Foundation, Missionary Colby Smith (Honduras) \$4,060 per year
- International Mission Board, Missionaries Greg & Amy Royal (Spain) \$4,060 per year
- Student Mobilization, Missionaries Matt & Ally Pace (Missouri) \$4,060 per year
- Missionary Chris Mudd (United Kingdom) \$4,060 per year

LOCAL MISSIONS

- Mission Texarkana \$4,060 per year
- Fellowship of Christian Athletes \$1,200 per year
- For the Sake of One \$1,200 per year
- Pathway Resource Center \$1,200 per year
- Fearfully & Wonderfully Made \$1,200 per year

Learn more about these missions at TrinityTXK.com/Mission-Month. Trinity Baptist Church also supports the work of the Arkansas Baptist State Convention and the Southwest Arkansas Baptist Association through monthly contributions.



MINISTRIES OVERVIEW



ANGEL QUILT MINISTRY

This ministry meets twice a month to make quilts for patients going through cancer treatments. Quilts are provided at no charge to the patient and sent across the nation. The ministry is supported by donations.



GREETER TEAM MINISTRY

This ministry consists of people passionate about being the first smiling person our guests and church family see every Sunday morning. From helping someone find a classroom or the Worship Center to answering questions about Trinity Baptist Church, our Greeter Team is instrumental in making people feel welcome.



MEDIA TEAM MINISTRY

This ministry ensures the in-person Worship Service on Sunday mornings is excellent. They also ensure we can share the gospel outside the walls of our church through social media live streaming of the service.



SAFETY & SECURITY MINISTRY

This ministry serves as the general protection of the Church. Security Team members assist with issues within the church such as sick or injured individuals, lost children, traffic and parking issues, assisting individuals in need of help, and welcoming both visitors and members with a smile and warm greeting.



OPERATION CHRISTMAS CHILD

This ministry is lay led by church members. Through this project, Trinity Baptist Church partners with Samaritan's Purse to share the Good News of Jesus Christ and make disciples of the nations. Each year we donate between 400-600 shoe boxes to the project.

TRINITY SPORTS



Trinity Sports is a community outreach ministry designed to reach area youth and teach them about teamwork, sportsmanship, and Christ. The ministry offers summer camps for baseball, football, and basketball and a winter youth basketball league.

Each Trinity Sports activity is designed so athletes have fun, practice skills and drills, and leave with knowledge designed to make them not only better at their sport but also better equipped to grow into the young people God has called them to be.



2023 MISSION TRIPS

HIGH SCHOOL MISSION TRIP

Where: Pittsburgh, PA

When: June 3-9th

What: A week-long experience where high school students will be assisting local churches, supporting food pantries, and helping out with an after school program that has the majority of its attendants ascribing to the Muslim faith. Students will also have numerous opportunities to experience the city of Pittsburgh.

ADULT MISSION TRIP

Where: Spain

When: August 25-September 1

What: Trinity missionaries Greg & Amy Royal support 50 mission families in Spain. We'll be partnering with a replant of Immanuel Baptist Church by doing community service projects, participating in English conversation courses, and putting on a vacation bible school.

JUNIOR HIGH MISSION TRIP

Where: Arlington, TX

When: November 2023

What: A weekend-long experience where junior high students support Mission Arlington. Students will do a range of mission activities, such as leading Bible classes for area churches, helping compile food in the collection center, or supporting a Thanksgiving Outreach Event through door-to-door ministry.

SAMARITAN'S PURSE

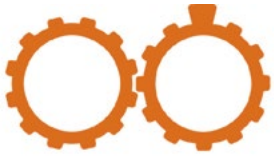
Where: Coppell, TX

When: December 2023

What: A 2-day trip to an Operation Christmas Child Distribution Center where church members will support the Samaritan's Purse Operation Christmas Child shoebox ministry by collecting, organizing, repacking, & praying over shoeboxes that will be sent all over the world for the glory of God.



DISCIPLESHIP MINISTRIES



re|engage

God has designed marriage to be a supportive, loving, life-giving relationship that mirrors His own unconditional love for us. Re|engage helps couples better understand that design and learn how to apply it to their own marriage.

Couples go through re|engage in a group with 4-6 other couples who are all seeking a better marriage. More than just

The re|engage marriage ministry is lay led by church members. Adopted from the original ministry created by Watermark Church, Trinity Baptist Church has offered this ministry since 2021. The semester model, 16-week discipleship course, helps couples enrich, enhance, reignite, or completely resurrect their marriage.

a weekly meeting, small groups bond by sharing life experiences and supporting one another.

Re|engage facilitators are passionate about getting to know couples, hearing their story, and leading them to a healthier marriage. They are honest about their own struggles while helping couples see clearly the challenges in their marriages.

Re|engage is about relationships. The entire goal of the program is to help couples grow in their relationship with their spouse, with other couples, and with God.

To learn more about the marriage enrichment ministry visit TrinityTXK.com/ReEngage.





re:gen™

The re:generation recovery ministry is lay led by church members. Adopted from the original ministry created by Watermark Church, Trinity Baptist Church has offered this ministry since 2021. The yearlong course is designed to help attendees find freedom from addictions, past hurts, or destructive patterns and experience the abundant life God desires for all of us to have.

We all experience brokenness in life. You're not alone. We all have struggles to overcome. Whether big or small, these destructive thoughts and habits hold us back from the life we want—and the life God calls us to live.

God loves you, wants to heal you, and has a plan for you. Through re:generation, thousands of people have found

freedom from their struggles and experienced new life in Christ. Their stories, you will be encouraged you that there is also hope for you.

Re:generation is spiritual formation through the vehicle of recovery. Our goal for participants is full-devotion to Christ in all areas of life.

With this as our foundation,

some of the main differences between re:generation and other recovery ministries include: a discipleship focus, daily lessons, emphasis on scripture memory and prayer, integration and participation with the church, real time leadership training, and no separation based on struggle.

To learn more, visit TrinityTXK.com/ReGen.



ADULT PROGRAMS

TRAILBLAZERS

Trailblazers is a ministry for adults ages 55+. The group meets each Tuesday from 11:30 a.m. to 1:00 p.m. in the Chapel. The meal is potluck style and attendees are encouraged to bring their favorite dish or dessert. During the fellowship time together, the Trailblazers do a devotional or Bible study.

WOMEN'S MINISTRY

The Women's Ministry is lay led by church members and meets on Tuesday or Wednesday nights for Grow Classes specific to issues facing women. Additionally, the group plans a few conferences or outings for women to participate in throughout the year spiritually.



MEN'S MINISTRY

The Men's Ministry is lay led by church members. Every Tuesday mornings at 6:00 a.m., the men meet at a local restaurant for a Bible Study. The men also plan a few other outings a year for fellowship and spiritual growth.

NEXT GEN PROGRAMS



TRINITY KIDS PRESCHOOL

Trinity Kids Preschool serves children birth through 5 years (non-kindergarten) with Connect Classes, Grow Classes, and Worship experiences designed to teach biblical truths through fun, engaging activities, games, and life applications.



TRINITY KIDS

Trinity Kids serves children in kindergarten through 5th grade. The ministry provides a safe and loving environment that embraces, engages, and encourages kids as they grow deeper in their love of God and His Word, while partnering with families to build a strong biblical foundation of faith. Trinity Kids intentionally provides opportunities for kids to grow spiritually.



C3 JUNIOR HIGH MINISTRY

C3 provides opportunities for 6th-8th grade students to gather for dynamic student-led worship opportunities, engaging games and lessons, and student service opportunities. Through the ministry, students have the opportunity to build community and discuss how to apply the Word of God to their lives, so they may be doers of the Word, not just hearers.



JOURNEY HIGH SCHOOL MINISTRY

Journey provides students in 9th-12th grade a welcoming, fun atmosphere to hear Gospel-centered teaching and engage in worship. Leaders strive to help students find joy in the journey of life by providing opportunities for students to connect with each other through classes, camps, and mission trips.

**“For I know the plans I
have for you,” declares
the Lord, “plans to
prosper you and not to
harm you, plans to give
you hope and a future.”**

Mark 16:15 (NIV)



2023 MINISTRY GOALS

COMMUNITY OUTREACH

- Reach 300 children through our summer sports camps
- Host 2 community events to introduce families to our church
- Continue to reach out to the lost in our area through outreach events at Arkansas Middle School and Beacon Point Apartments

MISSIONS

- Continue to support local & non-local disciples in order to make as many disciples as possible
- Provide two missional expressions for the church in the coming year

TRAILBLAZERS

Theme: Trailblazers: Inside and Out

- Drive Tuesday attendance
- Drive involvement inside different ministries of our church
- Get outside the four walls with more trips and plug into different ministries in our local area

JOURNEY HIGH SCHOOL MINISTRY

- Create a more consistent presence on the campus of AHS (PRC class, FCA, etc.)
- Take 40 students to Lonsdale, AR for our High School Retreat
- Take 12 students to Pittsburgh, PA for our High School Mission Trip

C3 JUNIOR HIGH MINISTRY

- Double attendance of Sunday Morning Connect Group
- Express each of our core principles uniquely - Care (monthly events), Christ (involvement at AMS), Commission (Winter mission trip)
- Take 30 students to camp

TRINITY KIDS MINISTRY

- Re-instate check in and check out system
- Incorporate Family Focus Nights to help build community between kids, families and volunteers
- Focus on building a strong

spiritual foundation for kids, birth through fifth grade by intentionally incorporating events (baby dedication/camp/etc.), programs, doctrinal rich curriculum, etc...

TRINITY KIDS PRE-SCHOOL MINISTRY

- Continue growing the preschool program, using Family Focus Nights
- Expand volunteer base and build relationships between volunteers and the preschoolers
- Helping the preschoolers learn simple but core Biblical truths

FACILITIES

- Host a one workday per quarter
- Begin actively replacing original HVAC equipment
- Fund and install new security system
- Complete flooring project (212, 215, 222, dressing rooms, men's restroom upstairs)





TRINITY BAPTIST

3115 Trinity Blvd., Texarkana, AR 71854 | www.TrinityTXK.com